

**Organizational Synergy & Human Resources Committee
Jan. 8, 2013 Special Telephonic Meeting**

Draft Minutes

Members Present: Committee Chairman Ryan Bingham (present by telephone)
 David Damer (present by telephone)
 Timothy Griswold (present by telephone)

CRRA Management Present: Tom Kirk, President
 James Bolduc, Chief Financial Officer
 Eric Womack, Human Resources Manager
 Moira Benacquista, Board Secretary/ Paralegal

Also Present: Miguel Escalera, Esq. of Kainen, Escalera & McHale

Committee Chairman Bingham called the meeting to order at 3:00 p.m.

1. EXECUTIVE SESSION

Committee Chairman Bingham requested a motion to enter into Executive Session to discuss personnel matters. The motion was made by Director Damer and seconded by Director Griswold. The motion previously made and seconded was approved unanimously by roll call. Committee Chairman Bingham requested that the following people remain for the Executive Session, in addition to the Committee members:

Tom Kirk
Jim Bolduc
Eric Womack
Miguel Escalera, Esq.

The Executive Session commenced at 3:00 p.m. and concluded at 4:35 p.m. The meeting reconvened at 4:35 p.m. and Committee Chairman Bingham noted that no votes were taken in Executive Session.

2. ADJOURNMENT

Committee Chairman Bingham requested a motion to adjourn the meeting. The motion to adjourn made by Director Damer and seconded by Director Griswold was approved unanimously.

The meeting was adjourned at 4:36 a.m.

Respectfully submitted,

Moira Benacquista
HR Specialist/Board Administrator